



Person Specification

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St. Helens Council

Job Title: Chief Executive

Ref No: VEC1

Skills Knowledge and Experience	E = Essential D = Desirable	Assessed
Experience of working at an Executive level within local government.	Essential	Application & Selection Process
Business and financial acumen relevant to local government, funding budgets and governance	Essential	
Significant experience of leading the development of regeneration, growth and economic strategies and initiatives, and work with public and private sector partners to deliver local growth, social value and job creation.	Desirable	
Significant experience of leading the effective delivery of Public Health, Childrens services and Adult social care services, ensuring legislative compliance, effective demand management, risk management and quality needs led services.	Desirable	
Experience at an executive level, of leading and influencing complex multi-sector formal partnerships.	Essential	
Experience at an executive level, of engaging and influencing a wide range of stakeholders.	Essential	
Experience of working at an executive level within a Combined Authority arrangement.	Desirable	
A proven track record of implementing robust governance arrangements and building and maintaining relationships with elected members across all political groups.	Essential	
An effective and credible communicator with a wide range of stakeholders.	Essential	
Strong and adaptive interpersonal skills and the ability to inspire and provide purpose and direction.	Essential	
Experience at an executive level, of leading and managing change within a complex and challenging environment which includes reductions in resources and finance.	Essential	
Ability to analyse, calculate and manage risks to ensure that strategic risk management is an integral part of the organisation.	Essential	
Knowledge and understanding of the democratic process and decision making within a local government setting.	Essential	
Experience of leading change, innovation and modernisation, leading to improved performance and better outcomes for residents.	Essential	
Ability to foster a culture of excellence where high standards and performance are valued, respected and delegated effectively throughout the organisation.	Essential	



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Personal Attributes	E = Essential D = Desirable	Assessed
Have strategic vision and focus on delivery with the ability to set and achieve challenging objectives and targets	Essential	Application & Selection Process
Have exceptional influencing, persuasion and negotiation skills with the ability to relate to and communicate with people at all levels.	Essential	
Demonstrate a high level of personal integrity akin to organisational values.	Essential	
Display creativity and innovation to achieve business and organisational improvement.	Essential	
Date Prepared: October 2014 Date Reviewed: October 2019 Date Reviewed: December 2024		