

| Employees over £50,000 - within the brackets of £5,000 | | | | | | | | | |
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| Corporate Services Directorate | | | | | | | | | |
| Post No | Post Title | Responsibilities | No of Posts Responsible for | Basic grade | N.J.C. | FTE Grade Range | Max Salary | Name if over £150,000 | |
| CEC1 | Chief Executive | The Chief Executive is the Head of Paid Service. The role is to provide overall day to day management of the Council, staff and to work with key Partners. She will support the Leader in developing the strategic policy direction of the Council and will support the work of the Combined Authority and the work in the City Region in respect of Economic Development and Business Growth. The role is responsible for the overall management of Corporate Governance; the business of the Council and working in partnership with Business, Government and the Voluntary Sector. | 4143 | CO 01-05 | Chief Officers | £152,667 - £164,400 | £164,400 | Kath O'Dwyer | |
| CCE2B | Assistant Chief Executive | To support the Chief Executive in developing the strategic policy direction of the Council. Work collaboratively with senior leaders and other stakeholders to develop and embed a change and improvement culture across the organisation and deliver the One Council modernisation programme | 166 | CO 08-09 | Chief Officers | £100K - £105K | £103,608 | | |
| CCF1CX | Executive Director Of Corporate Services | To lead the key Corporate Functions of Finance, Information Technology, Legal Services, Communications, Human Resources, Electoral Services, Register Office, Policy Development and Democratic Services. To ensure that effective strategies are developed to support the Council to achieve its corporate, strategic and community objectives. As a member of the Corporate Management Team, to support the Chief Executive in the pursuit of achieving the strategic objectives of the Council and to assist in the implementation of the national and regional obligations | 240 | CO 14-17 | Chief Officers | £115K - £120K | £122,418 | | |
| CCF2CX | Director Of Legal & Governance | To support the Executive Director of Corporate Services in the provision of strong leadership, direction, and professional advice and guidance that supports effective delivery within the roles and responsibilities of the post of Director of Legal and Governance and Monitoring Officer | 85 | CO 06-07 | Chief Officers | £100K - £105K | £103,608 | | |
| CCF4CX | Director Of Finance | To support the Executive Director of Corporate Services in the provision of strong leadership, direction, and professional advice and guidance that supports effective delivery within the roles and responsibilities of the post of Finance Director and Deputy S151 officer | 151 | CO 06-07 | Chief Officers | £95K - £100K | £98,283 | | |
| CCT168 | Assistant Director - Finance & Accountancy | To support the Director of Corporate Services in the provision of strong leadership, direction, and professional advice and guidance that supports effective delivery within the roles and responsibilities of the post of Finance Director and Deputy S151 officer | 31 | SO 11-12 | Chief Officers Senior Salary Scale | £80K - £85K | £81,579 | | |
| CCT169 | Assistant Director - Commercialisation | To support the Director of Corporate Services in the provision of strong leadership, direction, and professional advice and guidance that supports effective delivery within the roles and responsibilities of the post of Finance Director and Deputy S151 officer | 10 | SO 11-12 | Chief Officers Senior Salary Scale | £75K - £80K | £81,579 | | |
| CCE10 | Assistant Director - Policy, Change & Reform | To support the Assistant Chief Executive in the provision of strong leadership, direction, and professional advice and guidance that supports effective delivery within the roles and responsibilities of the post. To lead and facilitate the development of key strategic plans that drive the strategic and policy direction for the Council in line with political and organisational priorities and support transformation change and public service reform | 27 | SO 07-10 | Chief Officers Senior Salary Scale | £75K - £80K | £77,640 | | |
| CCT01 | Assistant Director - Revenues, Benefits & Contact Centre | To support the Director of Corporate Services in the provision of strong leadership, direction, and professional advice and guidance that supports effective delivery within the roles and responsibilities of the post of Finance Director and Deputy S151 officer. To lead and direct the management of the Local Taxation, Housing, Council Tax and Education Benefits services. | 107 | SO 07-10 | Chief Officers Senior Salary Scale | £75K - £80K | £77,640 | | |
| CCF130 | Assistant Director - People & Digital Delivery | To support the Assistant Chief Executive in the provision of strong leadership, direction, and professional advice and guidance that supports effective delivery within the roles and responsibilities of the post. To be accountable for leading the design and delivery of the Council's ambitious and exciting, digital transformation programme. To play a key role in enabling the council to achieve its priorities through a 'digital first' and 'user-centred design' approach to transformation, building and maturing digital capability to deliver operational results | 136 | SO 04-06 | Chief Officers Senior Salary Scale | £65K - £70K | £69,405 | | |
| CCL29 | Head Of Legal & Democratic Services | To support the Director in the provision of strong leadership, direction and professional advice and guidance regarding the allocation of resources, financial outputs, risk management, change management and management behaviours when leading on Legal Services, Democratic Services and Scrutiny, Electoral Services and Registration Services within the Council. This role has responsibility for developing, maintaining, and promoting a high-quality Legal and Democratic function to provide maximum support to members and the Executive Leadership Team, in the attainment of Corporate and Departmental objectives. | 65 | SO 04-06 | Chief Officers Senior Salary Scale | £65K - £70K | £69,405 | | |
| CCM46 | Head Of People Management | To support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on People Management issues within the Council. This role has responsibility for developing, maintaining, and promoting a high-quality People Management function to provide maximum support to Members and the Executive Leadership Team, in the attainment of Corporate and Departmental objectives | 53 | SO 04-06 | Chief Officers Senior Salary Scale | £65K - £70K | £69,405 | | |
| CCF01 | Head of ICT & Digital Delivery | To support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on ICT issues and Digital Delivery within the Council. This role has responsibility for developing, delivering, and reviewing the Council and Schools' ICT and Digital strategies and for managing the delivery of all aspects of the Council's and Schools' ICT support, including ensuring robust security and cyber management processes | 81 | SO 06-08 | Chief Officers Senior Salary Scale | £65K - £70K | £73,692 | | |
| CCC01 | Head Of Contact Centre | To support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on the Council Contact Centre service. This role has responsibility for developing, maintaining, and promoting a high-quality Customer Contact Centre capability, in the attainment of Corporate and Departmental objectives. | 49 | SCP 50-53 | Local Government Services | £55K - £60K | £57,852 | | |
| CCL71 | Principal Solicitor | To ensure the provision of a cost effective and efficient legal service to the Council | 7 | SCP 50-53 | Local Government Services | £55K - £60K | £57,852 | | |
| CCM01 | Human Resources Manager | To ensure effective professional and administrative Human Resources and Payroll services are provided to the Council, Schools, Academies and other agencies where Service Level Agreements are in place. Ensure appropriate management, supervision and development of professional and administrative employees within the section | 33 | SCP 50-53 | Local Government Services | £55K - £60K | £57,852 | | |
| CCM56 | Human Resources Manager | To ensure effective professional and administrative Human Resources and Payroll services are provided to the Council, Schools, Academies and other agencies where Service Level Agreements are in place. Ensure appropriate management, supervision and development of professional and administrative employees within the section | 18 | SCP 50-53 | Local Government Services | £55K - £60K | £57,852 | | |
| Integrated Health & Social Care Services Directorate | | | | | | | | | |
| Post No | Post title | | No of Posts Responsible for | Basic grade | N.J.C. | FTE Grade Range | Max Salary | | |

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|---------|--|--|-----|----------|------------------------------------|--------------|----------|--|
| S1A | Executive Director Integrated Health & Social Care (Accountable Officer Ccg) | To be responsible for the leadership, strategy, effectiveness and delivery of the functions of Integrated Health & Care Services including: NHS St Helens CCG, Adult's social services, Integrated Commissioning, Public Health, 'Place' lead for St Helens in terms of health and care integration and work of C&M Partnership and be the senior officer responsible for the delivery of St Helens Cares. | 847 | CO 60-60 | Chief Officers | £140,000 | £140,000 | |
| S1B | Director Of Adult Social Services (D A S S) | To support the Executive Director – Integrated Care in the provision of strong leadership, direction, and professional advice and guidance that supports effective delivery within the roles and responsibilities of the post of Director of Adult Social Care and statutory role of Director of Adult Social Services (DASS) | 824 | CO 06-07 | Chief Officers | £95K - £100K | £98,283 | |
| SPH12 | Director Of Public Health | To provide strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on (service area) functions of the Council. This role has lead responsibility for promoting and protecting health and wellbeing, tackling health inequalities, and will also play a key role in the commissioning of health services for the borough of St Helens | 20 | SO 11-12 | Chief Officers Senior Salary Scale | £80K - £85K | £81,579 | |
| S10A | Associate Director - Mental Health & Adult Commissioning | Strategically lead the development and commissioning of services and approaches that meet the needs of people with disabilities and people experiencing poor mental health. Support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on Integrated Commissioning for the Council. Ensure the highest possible levels of performance and effectiveness in accordance with the vision and priorities of the Council and CCG. Ensure the Council and CCG complies with all statutory responsibilities in relation to the transformation and commissioning of Health and Social Care Services. | 0 | SO 07-10 | Chief Officers Senior Salary Scale | £75K - £80K | £77,640 | |
| S7 | Assistant Director - Adult Social Work | This role will provide strong leadership and management to Senior Managers and Heads of Service to make the Council as effective and efficient as possible when leading on Adult Social Work for the Council. The post holder will support the Director in setting the overall strategic direction of the function. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure cultural change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. They will promote a culture of customer engagement and feedback to tailor services at a locality level. This role has responsibility for delivering a personalised, adult social work service and a range of caring services that maximise resident well-being and independence. | 395 | SO 07-10 | Chief Officers Senior Salary Scale | £75K - £80K | £77,640 | |
| S7A | Assistant Director - Contact Cares | This role will provide strong leadership and management to Senior Managers and Heads of Service to make the Council as effective and efficient as possible. The post holder will support the Executive Director/Director in setting the overall strategic direction of the directorate. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure cultural change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. They will promote a culture of customer engagement and feedback to tailor services at a locality level. The role is fundamental to the integration of Health and Social Care in St Helens and will support the ongoing development of St Helens Cares. This role has responsibility for a wide range of short-term Health and Social Care services and interventions. Contact Cares is also | 299 | SO 07-10 | Chief Officers Senior Salary Scale | £75K - £80K | £77,640 | |
| S7B | Assistant Director - Integrated Support Services | This role will provide strong leadership and management to Senior Managers and Heads of Service in the service to make the Council as effective and efficient as possible. The post holder will support the Executive Director/Director in setting the overall strategic direction of the directorate. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure cultural change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. They will promote a culture of customer engagement and feedback to tailor services at a locality level. This role will embed and advance robust mechanisms and governance arrangements that deliver the principals of 'St Helens Cares', namely, to tackle the challenge of cost and demand for health and social services whilst delivering high quality services to residents. The role is fundamental to the integration of Health and Social Care in St Helens and will support the ongoing development of St Helens Cares. | 123 | SO 07-10 | Chief Officers Senior Salary Scale | £70K - £75K | £77,640 | |
| SCE11 | Public Health Consultant | This role will provide strong leadership and management to Senior Managers and Heads of Service to make the Council as effective and efficient as possible. The post holder will support the Executive Director/Director in setting the overall strategic direction of the directorate. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure cultural change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. They will promote a culture of customer engagement and feedback to tailor services at a locality level. This role has responsibility for improving population health for the population of St. Helens with a focus on health protection, screening programmes with specific interest in cancer prevention, vaccination programmes and NHS Health Checks. Although each consultant may have a specific focus, the role is able to lead across all aspects of Public Health including health protection, health improvement, health and care services, research and intelligence and systems leadership across a range of partners. On behalf of the local authority, the post holder working with the DPH and other consultant colleagues will lead on improving the health and wellbeing of the residents which is underpinned by the statutory duty placed on local government to take such steps as it considers appropriate to improve health of its residents. The postholder will be expected to work across organisations, be able to influence budgets held by those organisations as well as advocate for change effectively. | 2 | SO 07-10 | Chief Officers Senior Salary Scale | £70K - £75K | £77,640 | |
| SPH14T | Public Health Consultant | This role will provide strong leadership and management to Senior Managers and Heads of Service to make the Council as effective and efficient as possible. The post holder will support the Executive Director/Director in setting the overall strategic direction of the directorate. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure cultural change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. They will promote a culture of customer engagement and feedback to tailor services at a locality level. This role has responsibility for improving population health for the population of St. Helens with a focus on health protection, screening programmes with specific interest in cancer prevention, vaccination programmes and NHS Health Checks. | 1 | SO 07-10 | Chief Officers Senior Salary Scale | £75K - £80K | £77,640 | |
| SPH281 | Public Health Consultant | This role will provide strong leadership and management to Senior Managers and Heads of Service to make the Council as effective and efficient as possible. The post holder will support the Executive Director/Director in setting the overall strategic direction of the directorate. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure cultural change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. They will promote a culture of customer engagement and feedback to tailor services at a locality level. This role has responsibility for improving population health for the population of St. Helens with a focus on health protection, screening programmes with specific interest in cancer prevention, vaccination programmes and NHS Health Checks. | 8 | SO 07-10 | Chief Officers Senior Salary Scale | £75K - £80K | £77,640 | |
| SPH282T | Senior Programme Manager | | | SO 07-10 | Chief Officers Senior Salary Scale | £75K - £80K | £77,640 | |

| Place Services Directorate | | | | | | | | |
|----------------------------|--|---|-----------------------------|-------------|------------------------------------|-----------------|------------|--|
| Post No | Post title | | No of Posts Responsible for | Basic grade | N.J.C. | FTE Grade Range | Max Salary | |
| PE001 | Executive Director, Place Services | To manage all activities within Place Services, namely Planning and Building Control, Assets and Buildings, the Place and Delivery Unit, Regulatory Services, Economic Development, Engineering Services, Housing, Safer Communities, Recreation, the Library and Arts Services, and Trading Services including Waste and Recycling, Parks, Landscapes and Street Scene, Bereavement Services, Security, Careline and Services to Schools. Overall responsibility for the strategic management and planning of the business and service of the department, including responsibility for regeneration and growth initiatives across the Borough. | 1908 | CO 14-17 | Chief Officers | £110K - £115K | £122,418 | |
| PE006 | Director Of Strategic Growth | This role will provide strong leadership and management to the Assistant Directors in the Department to make the Council as effective and efficient as possible. The post holder will support the Executive Director in setting the overall strategic direction of the directorate and department. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure cultural change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. They will promote a culture of customer engagement and feedback to tailor services at a locality level. This role has responsibility to develop the Growth and Placemaking Strategy for St Helens. It will provide the strategic direction for and ensure the effective delivery of high-quality growth and regeneration projects and programmes and the delivery of statutory services that deliver people and place outcomes. | 264 | CO 05-07 | Chief Officers | £90K - £95K | £98,283 | |
| PE013 | Director Of Operations | This role will provide strong leadership and management to the Assistant Directors in the Department to make the Council as effective and efficient as possible. The post holder will support the Executive Director in setting the overall strategic direction of the directorate and department. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure cultural change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. They will promote a culture of customer engagement and feedback to tailor services at a locality level. This role has responsibility to develop St Helens as a clean, green and sustainable place. It will actively develop environmental strategies and deliver operational and traded services that protect communities, ensuring the Council meets its statutory responsibilities whilst delivering positive people and place-based outcomes. | 912 | CO 05-07 | Chief Officers | £90K - £95K | £98,283 | |
| PE019 | Director Of Communities | This role will provide strong leadership and management to the Assistant Directors in the service to make the Council as effective and efficient as possible. The post holder will support the Executive Director in setting the overall strategic direction of the directorate and department. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure cultural change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. They will promote a culture of customer engagement and feedback to tailor services at a locality level. This role has responsibility to develop safe, strong and sustainable communities in St Helens. To develop places that meet the needs of all residents and businesses. It will actively promote partnership working and ensure that the Council meets its statutory obligations to enhance the quality of life especially for the most vulnerable in our Borough. | 356 | CO 05-07 | Chief Officers | £90K - £95K | £98,283 | |
| PE014 | Assistant Director - Property & Economy | To support the Director of Strategic Growth in the provision of strong leadership, direction, and professional advice and guidance that supports effective delivery within the roles and responsibilities of the post. This role will provide strong leadership and management to Senior Managers and Heads of Service to make the Council as effective and efficient as possible. The post holder will support the Executive Director/Director in setting the overall strategic direction of the directorate and department. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure culture change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. This role has responsibility to promote a culture of commercialism, to utilise the land and property assets of the Borough to deliver economic growth, service efficiency and income generation. The post will enable and facilitate the growth of the borough's business base. | 148 | SO 11-12 | Chief Officers Senior Salary Scale | £80K - £85K | £81,579 | |
| PE016 | Assistant Director - Housing & Communities | To support the Director of Communities in the provision of strong leadership, direction, and professional advice and guidance that supports effective delivery within the roles and responsibilities of the post. To provide strong leadership and management to Senior Managers and Heads of Service to make the Council as effective and efficient as possible. The post will support the Executive Director/Director in setting the overall strategic direction of the directorate and department. They will ensure culture change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. This role has responsibility to develop safe, strong and sustainable communities in St Helens. The post will ensure that the housing in the borough meets the needs of existing and future populations through the utilisation of partnership and enabling action. It will meet all statutory responsibilities in relation to housing and Community Safety. | 355 | SO 07-10 | Chief Officers Senior Salary Scale | £75k - £80k | £77,640 | |
| PBC2 | Head Of Place & Delivery | To be the Strategic Lead for St.Helens Place and Economic Delivery and operational management of all aspects of the Building Control Service within the Borough | 13 | SO 01-03 | Chief Officers Senior Salary Scale | £60K - £65K | £63,903 | |
| PDM1 | Head of Planning | To support the Assistant Director of Planning and Regeneration in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on the Planning Service Area of the Council. This role has responsibility for Planning, Local Plan, Building Control. This role has responsibility to promote a culture of high quality placemaking and delivery through the utilisation of Planning Legislation and the statutory Building control function. It will drive the delivery of high-quality private sector development and provide customer focussed statutory services to deliver the Borough's growth ambitions and social value for the Borough. | 54 | SO 01-03 | Chief Officers Senior Salary Scale | £60K - £65K | £63,903 | |
| PAM11 | Service Manager - Assets & Buildings | To ensure the delivery of an effective and efficient building design, maintenance, facilities, energy management and Education Property function in respect of all Council buildings and to procure professional and contractor services to ensure all assets are properly maintained and fit for purpose. | 27 | SCP 50-53 | Local Government Services | £55K - £60K | £57,852 | |
| PECS1 | Head Of Culture & Wellbeing Services | To support the Assistant Director of Communities in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on the Cultural and Wellbeing service of the Council. This role has responsibility for Leisure, Libraries, Arts and Heritage Services. | 267 | SCP 50-53 | Local Government Services | £55K - £60K | £57,852 | |

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| PED014 | Head Of Highways & Infrastructure | To support the Assistant Director of Highways and Infrastructure in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on Highways and infrastructure related services. This role has responsibility for Highways Maintenance(including delivery mechanisms), Network development, Road Safety, Flood and water management, Winter maintenance and Structures. This role has responsibility to develop frontline services, that deliver an efficient and effective transport infrastructure for the Borough, that always promotes accessibility and sustainability. It will be responsible for providing the efficient maintenance of the existing infrastructure and supporting the Assistant Director in the development of new infrastructure that supports the growth agenda in St Helens. They will manage and direct operational delivery of maintenance and the provision of new infrastructure helping turn growth plans into delivery. This role will help to ensure the Council meets its statutory transport and traffic management responsibilities. | 65 | SCP 50-53 | Local Government Services | £55K - £60K | £57,852 | |
| PHN02 | Head Of Housing | To support the Assistant Director of Communities in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on the Housing service for the Council. This role has responsibility for all aspects of Housing in the borough. The post will ensure that the housing in the borough meets the needs of existing and future populations through the utilisation of partnerships and enabling action. It will meet all statutory responsibilities in relation to Housing and help to provide sustainable communities in St Helens. | 65 | SCP 50-53 | Local Government Services | £55K - £60K | £57,852 | |
| Children & Young People Services Department | | | | | | | | |
| Post No | Post title | | No of Posts Responsible for | Basic grade | N.J.C. | FTE Grade Range | Max Salary | |
| S2B | Director, Children & Young People | The Director of Children & Young People will be responsible for ensuring the delivery of services to children, young people and their families in the Borough of St Helens. In doing so they will champion the needs and aspirations of all children and young people and their families in the Borough of St Helens. The postholder will ensure that the Council will make a positive and enduring difference to the lives of children and young people. | 974 | CO 06-07 | Chief Officers | £95K - £100K | £140,000 | |
| S2 | Assistant Director - Children's Social Care | This role will provide strong leadership and management to Senior Managers and Heads of Service in the department to make the Council as effective and efficient as possible when leading on Children's Social Care for the Council. The post holder will support the Executive Director/Director in setting the overall strategic direction of the department. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure cultural change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. They will promote a culture of customer engagement and feedback to tailor services at a locality level. | 477 | SO 11-12 | Chief Officers Senior Salary Scale | £80K - £85K | £81,579 | |
| S3 | Assistant Director - Education & Learning | This role will provide strong leadership and management to Senior Managers and Heads of Service in the Department to make the Council as effective and efficient as possible when leading on Education and Learning functions for the Council. The post holder will support the Executive Director/Director in setting the overall strategic direction of the department. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure cultural change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. They will promote a culture of customer engagement and feedback to tailor services at a locality level. | 448 | SO 11-12 | Chief Officers Senior Salary Scale | £80K - £85K | £81,579 | |
| S15 | Head Of Service School Effectiveness & Improvement | To support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on School Effectiveness & Inclusion within the Council. | 0 | SO 07-10 | Chief Officers Senior Salary Scale | £70K - £75K | £77,640 | |
| S16 | Head Of Service School Effectiveness & Improvement | To support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on School Effectiveness & Inclusion within the Council. | 0 | SO 07-10 | Chief Officers Senior Salary Scale | £70K - £75K | £77,640 | |
| S20 | Head Of Cwla/CI/Cwd/Residential | The Head of Service for Children We Look After, Care Leavers, Children with Disabilities and Residential Services exists to ensure the safe and effective delivery of high-quality Social Work and residential services to children we look after, care leavers and children with disabilities in accordance with statutory guidance. Fundamental to this role is the delivery of safe services and effective decision making that reduces risk to children and ensuring they are safeguarded and protected from significant harm in accordance with safeguarding legislation and guidance; ensuring reputational risk to the Council is managed. | 116 | SO 07-10 | Chief Officers Senior Salary Scale | £75K - £80K | £77,640 | |
| S21 | Head Of M.A.S.H, Duty & Edt | The Head of Service for the Multi-Agency Safeguarding Hub (MASH), Duty, and Emergency Duty and Complex Safeguarding teams exists to ensure children referred to Children's Social Care receive an assessment of risk and need and a timely response that promotes their safety and well-being. The role holder has Strategic responsibility for the development of the MASH ensuring partner agencies share information as part of assessments, strategy meetings and Section 47 enquiries and work together to respond to risk and ensure action is taken to safeguard and protect children from significant harm. | 66 | SO 07-10 | Chief Officers Senior Salary Scale | £70K - £75K | £77,640 | |
| S22 | Head Of Social Work Assessment | The Head of Social Work Assessment exists to ensure the safe and effective delivery of Social Work services to children subject of Child in Need plans, Child Protection Plans, S20 Children Act 1989 and those children subject to private law matters, pre-proceedings and proceedings that are in the Court arena in accordance with statutory guidance. Court work carries risk and impact for the local authority of Judicial Review and reputation. Fundamental to this role is the delivery of safe services and effective decision making that reduces risk to children and ensuring they are safeguarded and protected from significant harm in accordance with safeguarding legislation and guidance; ensuring reputational risk to the Council is managed. | 61 | SO 07-10 | Chief Officers Senior Salary Scale | £70K - £75K | £77,640 | |
| S23 | Head Of Integrated Safeguarding & Quality Assurance (Children's) | To support the Assistant Director in the provision of strong leadership, direction and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on the 'independent' Safeguarding of children within the Safeguarding Children Unit of the Council. This role has responsibility for the oversight, development and leadership of effective safeguarding practice within the Council and wider Partnership to improve the experience and outcomes for children. | 28 | SO 07-10 | Chief Officers Senior Salary Scale | £75K - £80K | £77,640 | |
| S28 | Head Of Fostering, Adoption & Provider Services | The Head of Service for Fostering, Adoption and Provider services exists to ensure the safe and effective delivery of fostering, adoption, and edge of care services to children and families in accordance with statutory guidance. Fundamental to this role is the delivery of safe services and effective decision making that reduces risk to children and ensures they are safeguarded and protected from significant harm and that the reputation of the Council is promoted. | 108 | SO 07-10 | Chief Officers Senior Salary Scale | £75K - £80K | £77,640 | |
| S6 | Head Of Access & Sufficiency | To support the Assistant Director in the provision of strong leadership, direction and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on strategies and policies for the achievement of high standards and performance to support and improve outcomes for children and young people, and in particular to promote the delivery of school support services to provide high standards of education and to also deliver a high quality local Youth Justice arrangement. | 161 | SO 07-10 | Chief Officers Senior Salary Scale | £75K - £80K | £77,640 | |

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| SPH53 | Head Of S E N D & Inclusion | To support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on strategies and policies for the achievement of high standards and performance to support and improve outcomes for children and young people, and in particular to promote inclusive practice remove barriers to learning, improve wellbeing and raise aspirations. This role has responsibility for SEND and inclusion. | 156 | SO 07-10 | Chief Officers Senior Salary Scale | £75K - £80K | £77,640 | |
| SEQN47 | Principal Educational Psychologist | To provide an efficient and effective applied psychology service for the Local Authority. | 14 | SCP 05-11 | Soulbury | £60K -£65K | £62,090 | |
| SEQN58 | Senior Educational Psychologist | To take a lead role along with the PEP in coordinating a Traded Service Model of delivery. To deputise for the PEP as appropriate. | 4 | SCP 03-09 | Soulbury | £55K - £60K | £59,646 | |
| SEQN60 | Senior Educational Psychologist | To take a lead role along with the PEP in coordinating a Traded Service Model of delivery. To deputise for the PEP as appropriate. | 4 | SCP 03-09 | Soulbury | £50K - £55K | £59,646 | |