

St Helens Borough Council TOMs

Jobs: Promote Local Skills and Employment				
Outcome	NT/Ref	Measure	Proxy	Units
More local people in employment	NT1	No. of full time equivalent direct local employees (FTE) hired or retained for the duration of the contract	Localised per project	no. people FTE
	NT2	Percentage of full time equivalent local employees (FTE) on contract - employed directly or through supply chain	£0.00	%
Fair work	NT3	No. of full time equivalent employees (FTE) hired on the contract who are long term unemployed (unemployed for a year or longer)	£20,429.00	no. people FTE
	NT3a	No. of full time equivalent local armed forces veteran employees (FTE) hired or retained on the contract who are long-term unemployed (unemployed for a year or longer) and facing specific barriers to transitioning	£20,429.00	no. people FTE
	NT4	No. of full time equivalent employees (FTE) hired on the contract who are NOT in Employment, Education, or Training (NEETs)	£15,382.90	no. people FTE
	NT6	No. of full time equivalent disabled employees (FTE) hired on the contract	£16,605.00	no. people FTE
	NT74	Union recognition agreements (or equivalent worker representation) and collective bargaining are present and encouraged in the supply chain.	£0.00	Y/N
	NT76	No. of full time equivalent employees (FTE) hired on the contract who are registered as unemployed	£2,899.00	no. people FTE
	NT78	Percentage of leadership positions (manage or above (Level 4)) on the contract filled by women	£0.00	%
Improved skills	NT8	No. of staff hours spent on local school and college visits supporting pupils e.g. delivering career talks, curriculum support, literacy support, safety talks (including preparation time)	£16.93	no. staff hours
	NT9	No. of weeks of training opportunities (BTEC, City & Guilds, NVQ, HNC - Level 2,3, or 4+) on the contract that have either been completed during the year, or that will be supported by the organisation until completion in the following years	£317.82	no. weeks
	NT10	No. of weeks of apprenticeships or T-Levels (Level 2,3, or 4) provided on the contract (completed or supported by the organisation)	£251.79	no. weeks
Improved skills for a low carbon transition	NT10b	No. of weeks of apprenticeships or T-Levels (Level 2,3, or 4) provided on the contract (completed or supported by the organisation) - relating to the low carbon economy.	£251.79	no. weeks
Improved skills	NT11	No. of hours of 'support into work' assistance provided to unemployed people through career mentoring, including mock interviews, CV advice, and careers guidance	£105.58	no. hrs (total session duration)*no. attendees
	NT12	No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	£194.50	no. weeks
	NT13	Meaningful work placements that pay Minimum or National Living wage according to eligibility - 6 weeks or more (internships)	£194.50	no. weeks
	NT13a	Meaningful work placements that pay Real Living wage according to eligibility - 6 weeks or more (internships)	£346.50	no. weeks
Growth: Supporting Growth of Responsible Regional Business				
Outcome	NT/Ref	Measure	Proxy	Units
More opportunities for local MSMEs and VCSEs	NT14	Total amount (£) spent with VCSEs within your supply chain	£0.12	£
	NT15	Provision of expert business advice to VCSEs and MSMEs (e.g. financial advice / legal advice / HR advice/HSE)	£101.00	no. staff expert hours
	NT15a	Provision of expert business advice to help VCSEs and MSMEs achieve net zero carbon by 2030	£101.00	no. staff expert hours
	NT17	Number of voluntary hours donated to support VCSEs (excludes expert business advice)	£16.93	no. staff volunteering hours
	NT18	Total amount (£) spent in local supply chain through the contract	Localised per project	£
Improving staff wellbeing and mental health	NT20	No. of employees on the contract that have been provided access for at least 12 months to multidimensional wellbeing programmes that include flexible working time arrangements; healthy nutrition options; physical health programmes; a health risk appraisal questionnaire; access to health and wellbeing resources (e.g. a tailored health improvement web portal; wellness literature; and seminars and workshops focused on identified wellness issues)	£130.29	No. employees provided access
	NT21	Equality, diversity and inclusion training provided both for staff and supply chain staff	£101.00	no. hrs (total session duration)*no. attendees
Reducing inequalities	NT40	Number and type of initiatives to be put in place to reduce the gender pay gap for staff employed in relation to the contract (describe and document initiatives)	£1.00	£ invested including staff time
	NT41	Percentage of staff on contract that is paid at least the relevant Real Living wage as specified by Living Wage foundation	£0.00	%
	NT42	Percentage of contractors in the supply chain required (or supported if they are micro or small business) to pay at least Real Living wage	£0.00	%
Ethical procurement is promoted	NT22	Percentage of your procurement contracts that include commitments to ethical employment practices in the local and global supply chain, including verification that there is zero tolerance of modern slavery, child labour and other relevant requirements such as elimination of false self-employment, unfair zero hours contracts and blacklists	£0.00	%
	NT43	Initiatives taken throughout the local and global supply chain to strengthen the identification, monitoring and reduction of risks of modern slavery and unethical work practices occurring in relation to the contract (i.e. supply chain mapping, staff training, contract management)	£1.00	£ invested including staff time
Social: Healthier, Safer and more Resilient Communities				
Outcome	NT/Ref	Measure	Proxy	Units
Creating a healthier community	NT25	Initiatives to be taken to tackle homelessness (supporting temporary housing schemes, etc.)	£1.00	£ invested including staff time
Vulnerable people are helped to live independently	NT26	Initiatives taken or supported to engage people in health interventions (e.g. stop smoking, obesity, alcoholism, drugs, etc.) or wellbeing initiatives in the community, including physical activities for adults and children	£1.00	£ invested including staff time
	NT27	Initiatives to be taken to support older, disabled and vulnerable people to build stronger community networks (e.g. befriending schemes, digital inclusion clubs)	£1.00	£ invested including staff time
More working with the community	NT28	Donations and/or in-kind contributions to specific local community projects (£ & materials)	£1.00	£ value
	NT29	No. of hours volunteering time provided to support local community projects	£16.93	no. staff volunteering hours
Environment: Decarbonising and safeguarding our world				
Outcome	NT/Ref	Measure	Proxy	Units
Carbon emissions are reduced	NT31	Savings in CO2e emissions on contract achieved through de-carbonisation (i.e. a reduction of the carbon intensity of processes and operations, specify how these are to be achieved) against a specific benchmark.	£244.63	tCO2e
	NT44	Commitment to carbon emissions savings to achieve NZC before 2050	£0.00	Y/N
Air pollution is reduced	NT67	Donations or investments towards initiatives aimed at environmental and biodiversity conservations and sustainable management projects for both marine and terrestrial ecosystems	£1.00	£
	NT86	Volunteering time for environmental conservation & sustainable ecosystem management initiatives	£16.93	no. staff volunteering hours
	NT87	Total volume of reduced plastics against a relevant benchmark	£158.02	kg
	NT88	Reduce waste through reuse of products and materials	£96.70	tonnes

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Innovation: Promoting Social Innovation				
Outcome	NT/Ref	Measure	Proxy	Units
Social innovation to create local skills and employment	NT50	Innovative measures to promote local skills and employment to be delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.	£1.00	£ invested inc. time, materials, equipment etc
Social innovation to support responsible business	NT51	Innovative measures to promote and support responsible business to be delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.	£1.00	£ invested inc. time, materials, equipment etc
Social innovation to enable healthier safer and more resilient communities	NT52	Innovative measures to enable healthier, safer and more resilient communities to be delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.	£1.00	£ invested inc. time, materials, equipment etc
Social innovation to safeguard the environment and respond to the climate emergency	NT53	Innovative measures to safeguard the environment and respond to the climate emergency to be delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.	£1.00	£ invested inc. time, materials, equipment etc