

Employees over £50,000													
Post No.	Post Long Description	Directorate	Department	Division	Service	Team	Responsibilities	FTE of Posts Responsible For	Basic Grade	Grade	FTE Grade Range	Name If Over £150,000	Max Salary
CEC1	Chief Executive	Chief Executive	Chief Executive	Chief Executive	Chief Executive	Chief Executive	The Chief Executive is the Head of Paid Service. The role is to provide overall day to day management of the Council, staff and to work with key Partners. She will support the Leader in developing the strategic policy direction of the Council and will support the work of the Combined Authority and the work in the City Region in respect of Economic Development and Business Growth. The role is responsible for the overall management of Corporate Governance; the business of the Council and working in partnership with Business, Government and the Voluntary Sector.	2862.05	CO 01-06	9010106	£162,375 - £174,499	Kath O'Dwyer	£174,499.00
CCF1CX	Executive Director of Corporate Services	Corporate Services Directorate	Corporate Services Directorate	Corporate Services Directorate	Corporate Services Directorate	Corporate Services Directorate	To lead the key Corporate Functions of Finance, Information Technology, Legal Services, Communications, Human Resources, Electoral Services, Register Office, Policy Development and Democratic Services. To ensure that effective strategies are developed to support the Council to achieve its corporate, strategic and community objectives. As a member of the Corporate Management Team, to support the Chief Executive in the pursuit of achieving the strategic objectives of the Council and to assist in the implementation of the national and regional obligations.	232.92	CO 14-17	9021417	£122,394 - £130,599		£130,599.00
CCT169	Assistant Director - Commercialisation	Corporate Services Directorate	Finance Department	Commercialisation	Commercialisation	Commercialisation	To support the Director of Corporate Services in the provision of strong leadership, direction, and professional advice and guidance that supports effective delivery within the roles and responsibilities of the post of Finance Director and Deputy S151 officer	15.00	SO 11-13	9061113	£85,617 - £89,772		£89,772.00
CCT168	Assistant Director	Corporate Services Directorate	Finance Department	Finance & Accountancy	Finance & Accountancy	Finance & Accountancy	To support the Director of Corporate Services in the provision of strong leadership, direction, and professional advice and guidance that supports effective delivery within the roles and responsibilities of the post of Finance Director and Deputy S151 officer	137.91	SO 11-13	9061113	£85,617 - £89,772		£89,772.00
CCF101	Head of Financial Management	Corporate Services Directorate	Finance Department	Finance & Accountancy	Finance & Accountancy	Finance Business Partners	The role will be responsible for developing, maintaining, and promoting high-quality Audit, Risk Management and Health and Safety capabilities to provide maximum support to Members and the Executive Leadership Team, in the attainment of Corporate and Departmental objectives.	64.40	SO 06-08	9060608	£74,904 - £79,410		£79,410.00
SB1	Finance Business Partner - IHSC	Corporate Services Directorate	Finance Department	Finance & Accountancy	Finance & Accountancy	Finance Business Partners	To deliver and promote a finance Business Partnering model, engaging with, and building positive relations with customers to ensure that their requirements are incorporated into the design and delivery of services and that financial awareness is embedded within Services. To work collaboratively and corporately to build and promote successful working across all sectors and with service users to deliver effective, efficient and valued services, ensure deadlines are met and long-term positive outcomes and overall Council objectives are delivered.	6.50	SCP 50-53	1005053	£59,832 - £63,148		£63,148.00
SEMF1	Finance Business Partner - CYPs	Corporate Services Directorate	Finance Department	Finance & Accountancy	Finance & Accountancy	Finance Business Partners	To deliver and promote a finance Business Partnering model, engaging with, and building positive relations with customers to ensure that their requirements are incorporated into the design and delivery of services and that financial awareness is embedded within Services. To work collaboratively and corporately to build and promote successful working across all sectors and with service users to deliver effective, efficient and valued services, ensure deadlines are met and long-term positive outcomes and overall Council objectives are delivered.	21.43	SCP 50-53	1005053	£59,832 - £63,148		£63,148.00
PEE067	Finance Business Partner - Place	Corporate Services Directorate	Finance Department	Finance & Accountancy	Finance & Accountancy	Finance Business Partners	To deliver and promote a finance Business Partnering model, engaging with, and building positive relations with customers to ensure that their requirements are incorporated into the design and delivery of services and that financial awareness is embedded within Services. To work collaboratively and corporately to build and promote successful working across all sectors and with service users to deliver effective, efficient and valued services, ensure deadlines are met and long-term positive outcomes and overall Council objectives are delivered.	7.58	SCP 50-53	1005053	£59,832 - £63,148		£63,148.00

CCF66	Finance Business Partner Regeneration Pr	Corporate Services Directorate	Finance Department	Finance & Accountancy	Finance & Accountancy	Finance Business Partners	To deliver and promote a finance Business Partnering model, engaging with, and building positive relations with customers to ensure that their requirements are incorporated into the design and delivery of services and that financial awareness is embedded within Services. To work collaboratively and corporately to build and promote successful working across all sectors and with service users to deliver effective, efficient and valued services, ensure deadlines are met and long-term positive outcomes and overall Council objectives are delivered.	0.00	SCP 50-53	1005053	£59,832 - £63,148		£63,148.00
CCF98	Finance Business Partner - Corporate	Corporate Services Directorate	Finance Department	Finance & Accountancy	Finance & Accountancy	Finance Business Partners	To deliver and promote a finance Business Partnering model, engaging with, and building positive relations with customers to ensure that their requirements are incorporated into the design and delivery of services and that financial awareness is embedded within Services. To work collaboratively and corporately to build and promote successful working across all sectors and with service users to deliver effective, efficient and valued services, ensure deadlines are met and long-term positive outcomes and overall Council objectives are delivered.	13.00	SCP 50-53	1005053	£59,832 - £63,148		£63,148.00
CCF4CX	Director of Finance	Corporate Services Directorate	Finance Department	Finance Department	Finance Department	Finance Department	To support the Executive Director of Corporate Services in the provision of strong leadership, direction, and professional advice and guidance that supports effective delivery within the roles and responsibilities of the post of Finance Director and Deputy S151 officer	253.62	CO 06-07	9020607	£102,456 - £105,243		£105,243.00
CCC01	Head of Contact Centre	Corporate Services Directorate	Finance Department	Revenues Benefits & Contact Centre	Contact Centre	Contact Centre	This role has responsibility for managing the procurement and monitoring of resources and services relating to integrated Health and Social Care and leading the extensive market relationships with care providers to deliver the care sector strategy for the Directorate.	39.49	SCP 50-53	1005053	£59,832 - £63,148		£63,148.00
CCT21	Head of Revenues & Benefits	Corporate Services Directorate	Finance Department	Revenues Benefits & Contact Centre	Revenues & Benefits	Revenues & Benefits	To support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on Local Taxation and Benefits issues within the Council. This role has responsibility for developing and managing the Revenues and Benefits service to support Corporate and Departmental objectives.	61.22	SCP 50-53	1005053	£59,832 - £63,148		£63,148.00
CCT01	Assistant Director	Corporate Services Directorate	Finance Department	Revenues Benefits & Contact Centre	Revenues Benefits & Contact Centre	Revenues Benefits & Contact Centre	To support the Director of Corporate Services in the provision of strong leadership, direction, and professional advice and guidance that supports effective delivery within the roles and responsibilities of the post of Finance Director and Deputy S151 officer. To lead and direct the management of the Local Taxation, Housing, Council Tax and Education Benefits services.	104.71	SO 11-13	9061113	£85,617 - £89,772		£89,772.00
CCF30	Team Manager Audit & Counter Fraud	Corporate Services Directorate	Legal & Governance Department	Legal & Governance	Audit & Risk	Audit	To manage the Internal Audit and Counter Fraud functions under the direction of the Head of Audit and Risk.	7.00	SCP 43-45	1004345	£51,515 - £53,633		£53,633.00
CCL72	Head of Audit & Risk	Corporate Services Directorate	Legal & Governance Department	Legal & Governance	Audit & Risk	Audit & Risk	To support the Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on Audit, Risk Management and Health and Safety functions of the Council. The role will be responsible for developing, maintaining, and promoting high-quality Audit, Risk Management and Health and Safety capabilities to provide maximum support to Members and the Executive Leadership Team, in the attainment of Corporate and Departmental objectives.	16.70	SO 06-08	9060608	£74,904 - £79,410		£79,410.00
CCL12	Principal Solicitor	Corporate Services Directorate	Legal & Governance Department	Legal & Governance	Legal & Democratic Services	Legal	To ensure the provision of a cost effective and efficient legal service to the Council.	18.79	SCP 50-53	1005053	£59,832 - £63,148		£63,148.00
CGDP10	Principal Solicitor - Planning & Regen	Corporate Services Directorate	Legal & Governance Department	Legal & Governance	Legal & Democratic Services	Legal	To ensure the provision of a cost effective and efficient legal service to the Council.	4.00	SCP 50-53	1005053	£59,832 - £63,148		£62,397.00

CCL74	Senior Solicitor/Lawyer	Corporate Services Directorate	Legal & Governance Department	Legal & Governance	Legal & Democratic Services	Legal	To provide legal advice and representation to the Council, its elected members and officers, and any other agency, board or organisation as directed by the Principal Solicitor and to assist in the provision of an efficient service with a commitment to continual improvement and performance management.	3.99	SCP 43-45	1004345	£51,515 - £53,633		£53,633.00
CCL29	Head of Legal & Democratic Services	Corporate Services Directorate	Legal & Governance Department	Legal & Governance	Legal & Democratic Services	Legal & Democratic Services	To support the Director in the provision of strong leadership, direction and professional advice and guidance regarding the allocation of resources, financial outputs, risk management, change management and management behaviours when leading on Legal Services, Democratic Services and Scrutiny, Electoral Services and Registration Services within the Council. This role has responsibility for developing, maintaining, and promoting a high-quality Legal and Democratic function to provide maximum support to members and the Executive Leadership Team, in the attainment of Corporate and Departmental objectives.	46.18	SO 06-08	9060608	£74,904 - £79,410		£79,410.00
CCF2CX	Director of Legal & Governance	Corporate Services Directorate	Legal & Governance Department	Legal & Governance Department	Legal & Governance Department	Legal & Governance Department	To support the Executive Director of Corporate Services in the provision of strong leadership, direction, and professional advice and guidance that supports effective delivery within the roles and responsibilities of the post of Director of Legal and Governance and Monitoring Officer	64.88	CO 05-07	9020507	£99,663 - £105,243		£105,243.00
CCF131	Team Manager Digital Governance	Corporate Services Directorate	Policy & Transformation Department	People & Digital Delivery	Digital Governance & Schools ICT	Digital Governance	To develop and facilitate inclusive education for children with identified needs.	4.00	SCP 43-45	1004345	£51,515 - £53,633		£53,633.00
CCF01	Head of ICT & Digital Delivery	Corporate Services Directorate	Policy & Transformation Department	People & Digital Delivery	ICT & Digital Delivery	ICT & Digital Delivery	To support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on ICT issues and Digital Delivery within the Council. This role has responsibility for developing, delivering, and reviewing the Council and Schools' ICT and Digital strategies and for managing the delivery of all aspects of the Council's and Schools' ICT support, including ensuring robust security and cyber management processes.	56.30	SO 06-08	9060608	£74,904 - £79,410		£79,410.00
CCF150	Team Manager - ICT & Digital Operations	Corporate Services Directorate	Policy & Transformation Department	People & Digital Delivery	ICT & Digital Delivery	Operations	Manage the delivery, availability, capacity and support of new and existing ICT & Digital systems and services, defined by organisational need, through effective technical resource management.	15.00	SCP 43-45	1004345	£51,515 - £53,633		£53,633.00
CCFS2	Team Manager - Schools ICT	Corporate Services Directorate	Policy & Transformation Department	People & Digital Delivery	ICT & Digital Delivery	Schools ICT Operations		3.00	SCP 43-45	1004345	£51,515 - £53,633		£53,633.00
CCF130	Assistant Director	Corporate Services Directorate	Policy & Transformation Department	People & Digital Delivery	People & Digital Delivery	People & Digital Delivery	To support the Assistant Chief Executive in the provision of strong leadership, direction, and professional advice and guidance that supports effective delivery within the roles and responsibilities of the post. To be accountable for leading the design and delivery of the Council's ambitious and exciting, digital transformation programme. To play a key role in enabling the council to achieve its priorities through a 'digital first' and 'user-centred design' approach to transformation, building and maturing digital capability to deliver exceptional results.	146.78	SO 11-13	9061113	£85,617 - £89,772		£89,772.00
CCM46	Head of People Management	Corporate Services Directorate	Policy & Transformation Department	People & Digital Delivery	People Management	People Management	To support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on People Management issues within the Council. This role has responsibility for developing, maintaining, and promoting a high-quality People Management function to provide maximum support to Members and the Executive Leadership Team, in the attainment of Corporate and Departmental objectives.	51.42	SO 06-08	9060608	£74,904 - £79,410		£79,410.00

CCM01	Team Manager People Management Operations	Corporate Services Directorate	Policy & Transformation Department	People & Digital Delivery	People Management	People Management	Ensure the quality of a credible People Management operational services to the Council and schools is delivered, developed and maintained to the highest standards. Develop evolving People Management strategies and evolving service transformation to lead the Council's approach to talent attraction, recruitment, reward and retention of people. Develop People Analytics, Policies and Systems to provide insight for the continuing modernisation of Council and its services. Support the modernisation and transformation of the organisation by advising on all aspects of People Management related issues and modern methods of operating in line with organisational needs and ambition.	18.90	SCP 50-53	1005053	£59,832 - £63,148		£63,148.00
CCM56	Team Manager People Management Business Partnering	Corporate Services Directorate	Policy & Transformation Department	People & Digital Delivery	People Management	People Management	Develop evolving People Management strategies and evolving service transformation to lead the Councils approach to organisational change and its response to a range of employee relations issues. Provide strategic and operational leadership to the Council's People Management function and Business Partner team. Support the modernisation and transformation of the organisation by advising on all aspects of People Management including service transformation, reorganisation and restructure. Ensure that the quality of People Management support to the Council and schools is delivered, developed and maintained to the highest standard.	18.42	SCP 50-53	1005053	£59,832 - £63,148		£63,148.00
CCM36	Senior People Management Business Partner	Corporate Services Directorate	Policy & Transformation Department	People & Digital Delivery	People Management	People Management	To deliver and promote a People Management Business Partnering model, engaging with, and building positive relations with senior managers within the Council and Schools to ensure that their requirements are incorporated into the design and delivery of People Management services. To work collaboratively and corporately to build and promote successful working across all sectors and with service users to deliver effective, efficient and valued services, ensure deadlines are met and long-term positive outcomes and overall Council objectives are delivered. To act as senior contact within the Business Partner team, providing support to the Team Manager - Business Partnering.	3.00	SCP 43-45	1004345	£51,515 - £53,633		£53,633.00
CCM73A	Head of Comms Engagement Reputation Mgmt	Corporate Services Directorate	Policy & Transformation Department	Policy Change & Reform	Communications Engagement & Reputation	Communications Engagement & Reputation	To support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on Communication and Reputation Management of the Council. This role has responsibility for developing and implementing the Council's internal and external communications strategies and for enhancing the reputation of the Council to improve public confidence and attract inward investment into the borough. This includes leading an integrated communications and engagement capability with Health and Social Care colleagues.	13.50	CO 01-03	9060103	£64,908 - £69,126		£69,126.00
CCE2C	Head of OD&D	Corporate Services Directorate	Policy & Transformation Department	Policy Change & Reform	Organisational Design & Development	Organisational Design & Development	To support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on Organisational Design and Development within the Council. This role has responsibility for leading strategic, modern, proactive, highly valued Organisational Design and Development, to deliver a culture of high performance and employee engagement in support of the Councils Corporate Plan and transformation ambitions.	13.20	SCP 50-53	1005053	£59,832 - £63,148		£63,148.00
CCE10	Assistant Director	Corporate Services Directorate	Policy & Transformation Department	Policy Change & Reform	Policy Change & Reform	Policy Change & Reform	To support the Assistant Chief Executive in the provision of strong leadership, direction, and professional advice and guidance that supports effective delivery within the roles and responsibilities of the post. To lead and facilitate the development of key strategic plans that drive the strategic and policy direction for the Council in line with political and organisational priorities and support transformation change and public service reform.	83.67	SO 11-13	9061113	£85,617 - £89,772		£89,772.00
S1B	Director of Adult Social Services	People's Services Directorate	Adult Social Services Department	Adult Social Services Department	Adult Social Services Department	Adult Social Services Department	To support the Executive Director – Integrated Care in the provision of strong leadership, direction, and professional advice and guidance that supports effective delivery within the roles and responsibilities of the post of Director of Adult Social Care and statutory role of Director of Adult Social Services (DASS)	628.74	CO 03-07	9020307	£94,083 - £105,243		£105,243.00
S7	Assistant Director - Adult Social Work	People's Services Directorate	Adult Social Services Department	Adult Social Work	Adult Social Work	Adult Social Work	This role will provide strong leadership and management to Senior Managers and Heads of Service to make the Council as effective and efficient as possible when leading on Adult Social Work for the Council. The post holder will support the Director in setting the overall strategic direction of the function. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure cultural change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. They will promote a culture of customer engagement and feedback to tailor services at a locality level. This role has responsibility for delivering a personalised, adult social work service and a range of caring services that maximise resident well-being and independence.	274.77	SO 11-13	9061113	£85,617 - £89,772		£89,772.00
SACS1	Head of Community Participation	People's Services Directorate	Adult Social Services Department	Adult Social Work	Community Participation Services	Community Participation Services	To support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on Community Participation Services for the Council. The management, delivery and development of high risk services to the local authority, ensuring the provision of efficient and effective services compliant with registration requirements, relevant legislation, policies and procedures. Ensuring the provision of high quality fit for purpose services, maximising resources within allocated budgets. Establishment and maintenance of effective systems to provide positive relationships to ensure integrated and co-ordinated services across the Council, statutory agencies, voluntary and private sectors. This role has responsibility for the	175.24	SCP 50-53	1005053	£59,832 - £63,148		£63,148.00
SOPH21	Head of Continuing Healthcare	People's Services Directorate	Adult Social Services Department	Adult Social Work	Continuing Healthcare	Continuing Healthcare	This role has strategic responsibility for corporate reporting, leading the capital programme including the ambitious regeneration agenda, leading on developing and maintaining a new financial system, Accounts Payable, Treasury and leading on the wider finance transformation agenda	9.00	CO 01-03	9060103	£64,908 - £69,126		£63,521.19

SCM7	Head of Social Work - Working Age	People's Services Directorate	Adult Social Services Department	Adult Social Work	Social Work - Working Age	Social Work - Working Age	This role has responsibility for the delivery and development of teams undertaking assessment, Mental Health Act assessment, safeguarding, care planning, reviews, and Mental Health Act Assessments in line with the Care Act 2014, Mental Capacity Act and Mental Health Act. To support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on Social Work for Adults of Working Age for the Council.	26.61	CO 01-03	9060103	£64,908 - £69,126		£69,126.00
S7A	Assistant Director - Contact Cares	People's Services Directorate	Adult Social Services Department	Contact Cares	Contact Cares	Contact Cares	This role will provide strong leadership and management to Senior Managers and Heads of Service to make the Council as effective and efficient as possible. The post holder will support the Executive Director/Director in setting the overall strategic direction of the directorate. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure cultural change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. They will promote a culture of customer engagement and feedback to tailor services at a locality level. The role is fundamental to the integration of Health and Social Care in St Helens and will support the ongoing	256.80	SO 11-13	9061113	£85,617 - £89,772		£89,772.00
SOPN1A	Head of Front Door & Hospital Discharge	People's Services Directorate	Adult Social Services Department	Contact Cares	Front Door & Hospital Discharge	Front Door & Hospital Discharge	To support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on Integrated Health & Social Care Services of the Council. This role has responsibility for the Contact Cares Front Door and Hospital Discharge.	91.98	SO 01-03	9060103	£64,908 - £69,126		£64,908.00
SHN05	Head of Therapy & Reablement	People's Services Directorate	Adult Social Services Department	Contact Cares	Reablement & Occupational Therapy	Reablement & Occupational Therapy	To support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on Integrated Health & Social Care Services of the Council. This role has responsibility for Occupational Therapy & Reablement Services.	82.20	CO 01-03	9060103	£64,908 - £69,126		£69,126.00
SAVS1	Head of Adult Safeguarding	People's Services Directorate	Adult Social Services Department	Integrated Support Services	Adult Safeguarding	Adult Safeguarding	To ensure the Council meets its strategic/operational duties responsibilities and requirements in relation to safeguarding adults according to legal statute, regulations, national guidance and local procedures.	18.20	SO 06-08	9060608	£74,904 - £79,410		£79,410.00
SBF1	Head of Market Relationships	People's Services Directorate	Adult Social Services Department	Integrated Support Services	Market Relationships	Market Relationships	To support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on the adult social care sector market relationships of the Council. This role has responsibility for managing the procurement and monitoring of resources and services relating to integrated Health and Social Care and leading the extensive market relationships with care providers to deliver the care sector strategy for the Directorate.	15.00	SCP 50-53	1005053	£59,832 - £63,148		£62,397.00
S10A	Associate Director	People's Services Directorate	Adult Social Services Department	Integrated Support Services	Mental Health & VA Commissioning	Mental Health & VA Commissioning	Strategically lead the development and commissioning of services and approaches that meet the needs of people with disabilities and people experiencing poor mental health. Support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on Integrated Commissioning for the Council. Ensure the highest possible levels of performance and effectiveness in accordance with the vision and priorities of the Council and CCG. Ensure the Council and CCG complies with all statutory responsibilities in relation to the transformation and commissioning of Health and Social Care Services.	47.50	SO 11-13	9061113	£85,617 - £89,772		£89,772.00
SPS3	Head of Payments & Charges	People's Services Directorate	Adult Social Services Department	Integrated Support Services	Payments & Charges	Payments & Charges	To support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on payments and charges for the Council. This role has responsibility for management and delivery of a range of exchequer functions within Integrated Health and Social Care services ensuring the provision of effective, high quality services to service users and providers across the care sector.	24.00	SCP 50-53	1005053	£59,832 - £63,148		£61,122.00
S2B	Director of Children & Young People	People's Services Directorate	Children & Young People Services Dept	Children & Young People Services Dept	Children & Young People Services Dept	Children & Young People Services Dept	To provide strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on Children & Young People's functions of the Council. This role has responsibility for ensuring the delivery of services to children, young people and their families in the Borough of St Helens. In doing so they will champion the needs and aspirations of all children and young people and their families in the Borough of St Helens. The postholder will ensure that the Council will make a positive and enduring difference to the lives of children and young people.	722.90	CO 19-19	9021919	£136,077 - £136,077		£136,077.00
S28	Head of Fostering Adoption Provider Svcs	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	Adoption Fostering & Provider Services	Adoption Fostering & Provider Services	The Head of Service for Fostering, Adoption and Provider services exists to ensure the safe and effective delivery of fostering, adoption, and edge of care services to children and families in accordance with statutory guidance. Fundamental to this role is the delivery of safe services and effective decision making that reduces risk to children and ensures they are safeguarded and protected from significant harm and that the reputation of the Council is promoted.	124.67	SO 06-08	9060608	£74,904 - £79,410		£79,410.00

S83	Families Staying Together Specialist Manager	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	Adoption Fostering & Provider Services	Edge of Care	To manage the development and delivery of services in relation to Edge of Care in St Helens.	37.50	SCP 46-49	1004649	£54,765 - £58,541		£58,541.00
S24	Manager Adoption & Fostering Specialist	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	Adoption Fostering & Provider Services	Fostering 1	To manage the development and delivery of services in relation to Fostering and Adoption in St Helens.	11.50	SCP 46-49	1004345	£51,515 - £53,633		£53,633.00
S2	Assistant Director - CSC	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	Children's Social Care	Children's Social Care	This role will provide strong leadership and management to Senior Managers and Heads of Service in the department to make the Council as effective and efficient as possible when leading on Children's Social Care for the Council. The post holder will support the Executive Director/Director in setting the overall strategic direction of the department. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure cultural change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. They will promote a culture of customer engagement and feedback to tailor services at a locality level.	421.45	SO 11-13	9061113	£85,617 - £89,772		£89,772.00
SSCLA2	Team Manager - Children We Look After	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	CWLA / CL / CWD / Residential	Children We Look After	To be responsible for and manage the day-to-day operation and ongoing development of the Permanence Service, providing services for children and young people in accordance with national standards and guidance and departmental policies and procedures	7.00	SCP 14-17	1011417	£50,420 - £53,512		£53,512.00
S74	Manager Children with Disabilities Specialist	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	CWLA / CL / CWD / Residential	Children with Disabilities	To manage the development and delivery of services in relation to Children with a Disability and manage their transition to Adulthood where appropriate.	15.00	SCP 46-49	1004649	£54,765 - £58,541		£58,541.00
S47	Team Manager - Children With Disability	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	CWLA / CL / CWD / Residential	Children with Disabilities	To be responsible for and manage the day-to-day operation and ongoing development of the Children with Disabilities Team, providing services for children and young people up to the age of 18 and their families, in accordance with national standards and guidance and departmental policies and procedures	7.00	SCP 14-17	1011417	£50,420 - £53,512		£53,512.00
S20	Head of CWLA/CL/CWD/Residential	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	CWLA / CL / CWD / Residential	CWLA / CL / CWD / Residential	The Head of Service for Children We Look After, Care Leavers, Children with Disabilities and Residential Services exists to ensure the safe and effective delivery of high-quality Social Work and residential services to children we look after, care leavers and children with disabilities in accordance with statutory guidance. Fundamental to this role is the delivery of safe services and effective decision making that reduces risk to children and ensuring they are safeguarded and protected from significant harm in accordance with safeguarding legislation and guidance; ensuring reputational risk to the Council is managed.	77.44	SO 06-08	9060608	£74,904 - £79,410		£79,410.00
SEEH1	Head of Early Help	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	Early Help	Early Help Team 1	To support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on Early Help for Children & Families including Children Centre Services and the Troubled Families Agenda. To ensure the statutory duties under the Children and Families Act 2014 are discharged. To ensure that statutory duties under the Childcare Act 2006 are discharged. Apprenticeships, skills, Children & Learning Act 2009 which inserted new provisions into the Childcare Act 2006.	64.44	SO 01-03	9060103	£64,908 - £69,126		£69,126.00

S25A	Manager Complex Safeguarding Specialist	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	MASH / DUTY / EDT & Complex Safeguarding	Complex Safeguarding	The role holder will be responsible for the safe delivery of care or people support functions, ensuring the discharge of statutory responsibilities and the provision of a high-quality standard of service which promotes the wellbeing of individuals and groups within the community. The role holder will effectively lead, manage and motivate a team of professional practitioners to develop a skilled and confident workforce which meets the needs of the service and St Helens residents. The role holder will work in collaboration with partners and key stakeholders to develop effective partnerships and greater coordinated working with other services and organisations to ensure a positive contribution to the development and delivery of care and support priorities for St Helens.	4.00	SCP 43-45	1004345	£51,515 - £53,633			£53,633.00
S36	Team Manager - Duty	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	MASH / DUTY / EDT & Complex Safeguarding	Duty	To manage the delivery of an effective service to children, young people and their families ensuring that the needs of and risks to children are professionally assessed to a high standard and in accordance with statutory timescales.	6.00	SCP 14-17	1011417	£50,420 - £53,512			£53,512.00
S37	Team Manager - Duty	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	MASH / DUTY / EDT & Complex Safeguarding	Duty	To manage the delivery of an effective service to children, young people and their families ensuring that the needs of and risks to children are professionally assessed to a high standard and in accordance with statutory timescales.	8.00	SCP 14-17	1011417	£50,420 - £53,512			£53,512.00
S27	Team Manager - Duty	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	MASH / DUTY / EDT & Complex Safeguarding	Duty	To manage the delivery of an effective service to children, young people and their families ensuring that the needs of and risks to children are professionally assessed to a high standard and in accordance with statutory timescales.	6.00	SCP 14-17	1011417	£50,420 - £53,512			£53,512.00
S37A	Team Manager - Duty	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	MASH / DUTY / EDT & Complex Safeguarding	Duty	To manage the delivery of an effective service to children, young people and their families ensuring that the needs of and risks to children are professionally assessed to a high standard and in accordance with statutory timescales.	8.00	SCP 14-17	1011417	£50,420 - £53,512			£53,512.00
S33	Team Manager - Front Door	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	MASH / DUTY / EDT & Complex Safeguarding	MASH	To manage the delivery of an effective service to children, young people and their families ensuring that the needs of and risks to children are professionally assessed to a high standard and in accordance with statutory timescales.	4.00	SCP 14-17	1011417	£50,420 - £53,512			£53,512.00
SSAE1	Team Manager - Front Door	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	MASH / DUTY / EDT & Complex Safeguarding	MASH	To manage the delivery of an effective service to children, young people and their families ensuring that the needs of and risks to children are professionally assessed to a high standard and in accordance with statutory timescales.	5.00	SCP 14-17	1011417	£50,420 - £53,512			£53,512.00
S21	Head of MASH Duty & EDT	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	MASH / DUTY / EDT & Complex Safeguarding	MASH / DUTY / EDT & Complex Safeguarding	The Head of Service for the Multi-Agency Safeguarding Hub (MASH), Duty, and Emergency Duty and Complex Safeguarding teams exists to ensure children referred to Children's Social Care receive an assessment of risk and need and a timely response that promotes their safety and well-being. The role holder has Strategic responsibility for the development of the MASH ensuring partner agencies share information as part of assessments, strategy meetings and Section 47 enquiries and work together to respond to risk and ensure action is taken to safeguard and protect children from significant harm.	53.50	SO 06-08	9060608	£74,904 - £79,410			£79,410.00
S22	Head of Social Work Assessment	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	Social Work Assessment	Social Work Assessment	The Head of Social Work Assessment exists to ensure the safe and effective delivery of Social Work services to children subject of Child in Need plans, Child Protection Plans, S20 Children Act 1989 and those children subject to private law matters, pre-proceedings and proceedings that are in the Court arena in accordance with statutory guidance. Court work carries risk and impact for the local authority of Judicial Review and reputation. Fundamental to this role is the delivery of safe services and effective decision making that reduces risk to children and ensuring they are safeguarded and protected from significant harm in accordance with safeguarding legislation and guidance; ensuring reputational risk to the Council is managed.	64.50	SO 06-08	9060608	£74,904 - £79,410			£79,410.00
SSAN1	Team Manager - Social Work Assessment	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	Social Work Assessment	Social Work Assessment 1	Working within the standards of conduct, performance and ethics as described by the Health and Social Care Professional Council (HCPC) ensuring compliance with legal, organisational and multi-agency requirements. To effectively manage and co-ordinate the team using performance management techniques in support of team, departmental and corporate objectives. To ensure the provision of high-quality services by establishing high standards of professional practice and maximizing resources within allocated budgets. To ensure services are managed effectively and flexibly adapting to changing patterns of need that are clearly focused on children, their families and carers.	6.00	SCP 14-17	1011417	£50,420 - £53,512			£53,512.00

S38	Team Manager - Social Work Assessment	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	Social Work Assessment	Social Work Assessment 3	Working within the standards of conduct, performance and ethics as described by the Health and Social Care Professional Council (HCPC) ensuring compliance with legal, organisational and multi-agency requirements. To effectively manage and co-ordinate the team using performance management techniques in support of team, departmental and corporate objectives. To ensure the provision of high-quality services by establishing high standards of professional practice and maximizing resources within allocated budgets. To ensure services are managed effectively and flexibly adapting to changing patterns of need that are clearly focused on children, their families and carers.	7.00	SCP 14-17	1011417	£50,420 - £53,512		£53,512.00
SSCLA20	Team Manager - Social Work Assessment	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	Social Work Assessment	Social Work Assessment 4	Working within the standards of conduct, performance and ethics as described by the Health and Social Care Professional Council (HCPC) ensuring compliance with legal, organisational and multi-agency requirements. To effectively manage and co-ordinate the team using performance management techniques in support of team, departmental and corporate objectives. To ensure the provision of high-quality services by establishing high standards of professional practice and maximizing resources within allocated budgets. To ensure services are managed effectively and flexibly adapting to changing patterns of need that are clearly focused on children, their families and carers.	8.00	SCP 14-17	1011417	£50,420 - £53,512		£53,512.00
SSAC1	Team Manager - Social Work Assessment	People's Services Directorate	Children & Young People Services Dept	Children's Social Care	Social Work Assessment	Social Work Assessment 5	Working within the standards of conduct, performance and ethics as described by the Health and Social Care Professional Council (HCPC) ensuring compliance with legal, organisational and multi-agency requirements. To effectively manage and co-ordinate the team using performance management techniques in support of team, departmental and corporate objectives. To ensure the provision of high-quality services by establishing high standards of professional practice and maximizing resources within allocated budgets. To ensure services are managed effectively and flexibly adapting to changing patterns of need that are clearly focused on children, their families and carers.	7.00	SCP 14-17	1011417	£50,420 - £53,512		£53,512.00
S6	Head of Access & Sufficiency	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Access & Sufficiency	Access & Sufficiency	To support the Assistant Director in the provision of strong leadership, direction and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on strategies and policies for the achievement of high standards and performance to support and improve outcomes for children and young people, and in particular to promote the delivery of school support services to provide high standards of education and to also deliver a high quality local Youth Justice arrangement.	82.55	SO 06-08	9060608	£74,904 - £79,410		£79,410.00
SEQN47	Principal Educational Psychologist	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Access & Sufficiency	Educational Psychology	To provide an efficient and effective applied psychology service for the Local Authority	9.00		9320511	£55,921 - £63,177		£63,177.00
SEQN58	Senior Educational Psychologist	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Access & Sufficiency	Educational Psychology	To take a lead role along with the PEP in coordinating a Traded Service Model of delivery. To deputise for the PEP as appropriate.	0.00		9320309B7	£52,440 - £61,945		£61,945.00
SEQN52	Educational Psychologist	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Access & Sufficiency	Educational Psychology	To provide an Educational Psychology Service for the Borough of St Helens, as directed by the Principal Educational Psychologist	0.00		9310311B9	£42,811 - £57,544		£57,544.00
SEBIP10A	Head of Alternative Education Provision	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Education & Learning	Alternative Education Provision	To lead co-ordinate and manage the educational provision for primary and secondary aged pupils who have social, emotional and behavioural difficulties, medical needs or mental health issues and are being educated for at least for part of the week out of mainstream settings. To oversee the management of programmes of support for pupils when re-integrating into a mainstream school.	49.15		H02B	£52,659 - £74,483		£74,483.00
S3	Assistant Director	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Education & Learning	Education & Learning	This role will provide strong leadership and management to Senior Managers and Heads of Service in the Department to make the Council as effective and efficient as possible when leading on Education and Learning functions for the Council. The post holder will support the Executive Director/Director in setting the overall strategic direction of the department. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure cultural change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. They will promote a culture of customer engagement and feedback to tailor services at a locality level.	287.45	SO 11-13	9061113	£85,617 - £89,772		£89,772.00
S16	Head-School Effectiveness & Improvement	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Education & Learning	Education & Learning	To support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on School Effectiveness & and Improvement within the Council.	3.00	SO 06-08	9060608	£74,904 - £79,410		£79,410.00

SEQS35	Virtual School Head	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Education & Learning	School Improvement	To develop, lead and manage the Virtual School working with schools where St Helens Children in Care attend and other key partners to ensure that the educational needs of St Helens Children in Care are promoted. That their educational outcomes are appropriately tracked, and monitored and appropriate interventions planned. To ensure that appropriate sign posting and advice is offered to the families of Previously Cared for Children. To provide leadership to the early year's performance team ensuring that school readiness is a key priority and attainment gaps are closed. To manage the deployment of the Pupil Premium Plus budget.	4.15	SCP 43-45	1004345	£51,515 - £53,633			£53,633.00
SEQN67	Lead Teacher	People's Services Directorate	Children & Young People Services Dept	Education & Learning	Education & Learning	School Improvement	To manage the Language and Social Communication and Sensory Impairment Teams. To develop and facilitate inclusive education for children with identified needs. To work closely with staff from other agencies – i.e. Public Health, Education, Social Care.	16.01	LOO	L00	£47,185 - £57,482			£57,482.00
SEQN7	Team Manager SEND & Inclusion 0-25	People's Services Directorate	Children & Young People Services Dept	Education & Learning	SEND & Inclusion	SEND	To contribute the objectives in the St Helens Borough Strategy that children get a positive start and are well prepared for adulthood, championing inclusive practice for young people with SEND (Special Educational Needs & Disability), and contributing to integrated working ensuring that pathways are joined up across all partners to deliver the highest levels of inclusion, attainment, achievement and attendance for all children with additional needs. To promote a culture of high aspiration and effective collaboration between a range of partners, education and training providers and young people and their families. To support the Head of Service in providing leadership, direction, and professional advice and guidance to ensure that the borough meets its statutory duty to secure sufficient high quality and suitable education and training provision for young people aged 16-19 or 25 with an Education, Health	24.48	SCP 46-49	1004649	£54,765 - £58,541			£58,541.00
SPH53	Head of SEND & Inclusion	People's Services Directorate	Children & Young People Services Dept	Education & Learning	SEND & Inclusion	SEND & Inclusion	To support the Assistant Director in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on strategies and policies for the achievement of high standards and performance to support and improve outcomes for children and young people, and in particular to promote inclusive practice remove barriers to learning, improve wellbeing and raise aspirations. This role has responsibility for SEND and Inclusion.	39.64	SO 06-08	9060608	£74,904 - £79,410			£79,410.00
SSCP8	Quality Assurance & Reviewing Officer	People's Services Directorate	Children & Young People Services Dept	Safeguarding & Quality Assurance	Safeguarding & Quality Assurance Mgt	Independent Reviewing Officers	To lead on Quality Assurance of CSC. To review plans for children who are subject to CP, LAC, CE procedures and strategy meetings.	0.00	SCP 14-17	1011417	£50,420 - £53,512			£53,512.00
SSCP26	Quality Assurance & Reviewing Officer	People's Services Directorate	Children & Young People Services Dept	Safeguarding & Quality Assurance	Safeguarding & Quality Assurance Mgt	Independent Reviewing Officers	To lead on Quality Assurance of CSC. To review plans for children who are subject to CP, LAC, CE procedures and strategy meetings.	0.00	SCP 14-17	1011417	£50,420 - £53,512			£53,512.00
SSCP25	Quality Assurance & Reviewing Officer	People's Services Directorate	Children & Young People Services Dept	Safeguarding & Quality Assurance	Safeguarding & Quality Assurance Mgt	Independent Reviewing Officers	To lead on Quality Assurance of CSC. To review plans for children who are subject to CP, LAC, CE procedures and strategy meetings.	0.00	SCP 14-17	1011417	£50,420 - £53,512			£53,512.00
SSCP2	Quality Assurance & Reviewing Officer	People's Services Directorate	Children & Young People Services Dept	Safeguarding & Quality Assurance	Safeguarding & Quality Assurance Mgt	Independent Reviewing Officers	To lead on Quality Assurance of CSC. To review plans for children who are subject to CP, LAC, CE procedures and strategy meetings.	0.00	SCP 14-17	1011417	£50,420 - £53,512			£53,512.00
SSCP9T	Quality Assurance & Reviewing Officer	People's Services Directorate	Children & Young People Services Dept	Safeguarding & Quality Assurance	Safeguarding & Quality Assurance Mgt	Independent Reviewing Officers	To lead on Quality Assurance of CSC. To review plans for children who are subject to CP, LAC, CE procedures and strategy meetings.	0.00	SCP 14-17	1011417	£50,420 - £53,512			£53,512.00
SSCP27	Quality Assurance & Reviewing Officer	People's Services Directorate	Children & Young People Services Dept	Safeguarding & Quality Assurance	Safeguarding & Quality Assurance Mgt	Quality & Assurance Child Protection	To take the lead role in managing an effective call out service and delivery of the Council's winter salting service	0.00	SCP 14-17	1011417	£50,420 - £53,512			£53,512.00

SSCP28	Quality Assurance & Reviewing Officer	People's Services Directorate	Children & Young People Services Dept	Safeguarding & Quality Assurance	Safeguarding & Quality Assurance Mgt	Quality & Assurance Child Protection	To lead on Quality Assurance of CSC. To review plans for children who are subject to CP, LAC, CE procedures and strategy meetings.	0.00	SCP 14-17	1011417	£50,420 - £53,512			£53,512.00
SSCP29	Quality Assurance & Reviewing Officer	People's Services Directorate	Children & Young People Services Dept	Safeguarding & Quality Assurance	Safeguarding & Quality Assurance Mgt	Quality & Assurance Child Protection	To lead on Quality Assurance of CSC. To review plans for children who are subject to CP, LAC, CE procedures and strategy meetings.	0.00	SCP 14-17	1011417	£50,420 - £53,512			£53,512.00
S23	Head of Integrated Safeguarding & QA	People's Services Directorate	Children & Young People Services Dept	Safeguarding & Quality Assurance	Safeguarding & Quality Assurance Mgt	Safeguarding & Quality Assurance Mgt	To support the Assistant Director in the provision of strong leadership, direction and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on the 'independent' Safeguarding of children within the Safeguarding Children Unit of the Council. This role has responsibility for the oversight, development and leadership of effective safeguarding practice within the Council and wider Partnership to improve the experience and outcomes for children.	21.20	SO 06-08	9060608	£74,904 - £79,410			£79,410.00
S1A	Exec Director Peoples/IH/NHS Place Lead	People's Services Directorate	Integrated Health & Social Care Services	Integrated Health & Social Care Services	Integrated Health & Social Care Services	Integrated Health & Social Care Services	To be responsible for the leadership, strategy, effectiveness and delivery of the functions of Integrated Health & Care Services including: NHS St Helens CCG, Adult's social services, Integrated Commissioning, Public Health, 'Place' lead for St Helens in terms of health and care integration and work of C&M Partnership and be the senior officer responsible for the delivery of St Helens Cares.	653.68	CO 20-20	9022020	£155,250 - £155,250	Mark Palethorpe		£155,250.00
SCE11	Public Health Consultant	People's Services Directorate	Public Health Department	Public Health Consultant	Public Health Consultant	Public Health Consultant	This role will provide strong leadership and management to Senior Managers and Heads of Service to make the Council as effective and efficient as possible. The post holder will support the Executive Director/Director in setting the overall strategic direction of the directorate. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure cultural change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. They will promote a culture of customer engagement and feedback to tailor services at a locality level. This role has responsibility for improving population health for the population of St. Helens with a focus on health protection, screening programmes with specific interest in cancer prevention, vaccination programmes and NHS Health Checks. Although each consultant may have a specific focus, the role is	4.00	SO 11-13	9061113	£85,617 - £89,772			£89,772.00
SPH281	Public Health Consultant	People's Services Directorate	Public Health Department	Public Health Consultant	Public Health Consultant	Public Health Consultant	This role will provide strong leadership and management to Senior Managers and Heads of Service to make the Council as effective and efficient as possible. The post holder will support the Executive Director/Director in setting the overall strategic direction of the directorate. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure cultural change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. They will promote a culture of customer engagement and feedback to tailor services at a locality level. This role has responsibility for improving population health for the population of St. Helens with a focus on health protection, screening programmes with specific interest in cancer prevention, vaccination programmes and NHS Health Checks.	6.00	SO 11-13	9061113	£85,617 - £89,772			£89,772.00
SPH14T	Public Health Consultant	People's Services Directorate	Public Health Department	Public Health Consultant	Public Health Consultant	Public Health Consultant	This role will provide strong leadership and management to Senior Managers and Heads of Service to make the Council as effective and efficient as possible. The post holder will support the Executive Director/Director in setting the overall strategic direction of the directorate. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure cultural change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. They will promote a culture of customer engagement and feedback to tailor services at a locality level. This role has responsibility for improving population health for the population of St. Helens specific focus is on wider determinants including mental health and wellbeing, giving every child the best start in life and sexual health and wellbeing. Although each consultant may have a specific focus, the role is able	3.00	SO 11-13	9061113	£85,617 - £89,772			£89,772.00
SPH16	Public Hlth Commissioning Strategic Lead	People's Services Directorate	Public Health Department	Public Health Consultant	Public Health Consultant	Public Health Programmes & Commissioning		1.00	SCP 50-53	1005053	£59,832 - £63,148			£61,122.00
SPH84T	Health Protection Specialist	People's Services Directorate	Public Health Department	Public Health Consultant	Public Health Consultant	Public Health Programmes & Commissioning	This role is to cover the capacity needed to support in the delivery our statutory health protection and assurance role for the local authority. Public health is required to contribute to emergency planning, commission infection control, assure health protection functions across partners in St Helens and contribute to local arrangements for outbreak management and control, including the response to covid19. The key outcomes for the post include national, regional and locally agreed targets that would include outcomes in the Public Health and NHS outcomes framework for health protection, also contributing to health improvement and wellbeing outcomes through wider partnership working.	1.00	SCP 50-53	1005053	£59,832 - £63,148			£59,832.00
SPH12	Director of Public Health	People's Services Directorate	Public Health Department	Public Health Department	Public Health Department	Public Health Department	To provide strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on (service area) functions of the Council. This role has lead responsibility for promoting and protecting health and wellbeing, tackling health inequalities, and will also play a key role in the commissioning of health services for the borough of St.Helens.	16.47	CO 05-07	9020507	£99,663 - £105,243			£105,243.00

PE019	Director of Communities	Place Services Directorate	Communities Department	Communities Department	Communities Department	Communities Department	This role will provide strong leadership and management to the Assistant Directors in the service to make the Council as effective and efficient as possible. The post holder will support the Executive Director in setting the overall strategic direction of the directorate and department. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure cultural change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. They will promote a culture of customer engagement and feedback to tailor services at a locality level. This role has responsibility to develop safe, strong and sustainable communities in St Helens. To develop places that meet the needs of all residents and businesses. It will actively promote partnership working and ensure that the Council meets its statutory obligations to enhance	347.19	CO 05-07	9020507	£99,663 - £105,243			£105,243.00
PECS1	Head of Culture & Wellbeing	Place Services Directorate	Communities Department	Housing & Communities	Culture & Wellbeing	Culture & Wellbeing	To support the Assistant Director of Communities in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on the Cultural and Wellbeing service of the Council. This role has responsibility for Leisure, Libraries, Arts and Heritage Services.	126.11	CO 01-03	9060103	£64,908 - £69,126			£69,126.00
PHN02	Head of Housing	Place Services Directorate	Communities Department	Housing & Communities	Housing	Housing	To support the Assistant Director of Communities in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on the Housing service for the Council. This role has responsibility for all aspects of Housing in the borough. The post will ensure that the housing in the borough meets the needs of existing and future populations through the utilisation of partnerships and enabling action. It will meet all statutory responsibilities in relation to Housing and help to provide sustainable communities in St Helens.	114.28	SCP 50-53	1005053	£59,832 - £63,148			£63,148.00
PE016	Assistant Director	Place Services Directorate	Communities Department	Housing & Communities	Housing & Communities	Housing & Communities	To support the Director of Communities in the provision of strong leadership, direction, and professional advice and guidance that supports effective delivery within the roles and responsibilities of the post. To provide strong leadership and management to Senior Managers and Heads of Service to make the Council as effective and efficient as possible. The post will support the Executive Director/Director in setting the overall strategic direction of the directorate and department. They will ensure culture change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. This role has responsibility to develop safe, strong and sustainable communities in St Helens. The post will ensure that the housing in the borough meets the needs of existing and future populations through the utilisation of partnership and enabling action. It will meet all statutory responsibilities	199.04	SO 11-13	9061113	£85,617 - £89,772			£89,772.00
PCL80A	Civic Events Licensing Land Charges Mngr	Place Services Directorate	Communities Department	Housing & Communities	Regulation	Licensing	To ensure the provision of efficient and effective systems to meet the Council's Licensing and Land Charges responsibilities.	19.68	SCP 43-45	1004345	£51,515 - £53,633			£53,633.00
PEV045	Chief Trading Standards Officer	Place Services Directorate	Communities Department	Housing & Communities	Regulation	Trading Standards		10.00	SCP 43-45	1004345	£51,515 - £53,633			£53,633.00
PE018	Assistant Director - Environment & Ops	Place Services Directorate	Operations Department	Environment Waste & Traded Services	Environment Waste & Traded Services	Environment Waste & Traded Services	To support the Director of Operations in the provision of strong leadership, direction, and professional advice and guidance that supports effective delivery within the roles and responsibilities of the post. This role will provide strong leadership and management to Senior Managers and Heads of Service to make the Council as effective and efficient as possible. The post holder will support the Executive Director/Director in setting the overall strategic direction of the directorate and department. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure culture change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. This role has responsibility to develop St Helens as a clean, green and sustainable place. It will actively develop environmental and waste strategies and deliver operational and traded	644.66	SO 11-13	9061113	£85,617 - £89,772			£89,772.00
PED001	Team Manager - Waste & St Care Operation	Place Services Directorate	Operations Department	Environment Waste & Traded Services	Open Spaces	Localities Team 1	To lead and manage the Operations to ensure a quality customer focused service that provides value for money that meets the needs of all our customers across the borough. To ensure that all works are completed safely and efficiently. To continuously improve service delivery and maximize St Helen's recycling performance, street cleansing and Open Spaces.	238.43	SCP 43-45	1004345	£51,515 - £53,633			£53,633.00
PED017	Head of School Traded Services	Place Services Directorate	Operations Department	Environment Waste & Traded Services	School Traded Services	School Traded Services	To support the Assistant Director of Environment, Waste and traded Services in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on School Traded Services of the Council. This role has responsibility for Catering, Cleaning, Caretaking and School Crossing Patrol Services. This role has responsibility to support the Assistant Director to ensure existing traded services are on a sound commercial business footing that provide good quality services to customers and to develop new trading activities that are commercially viable, compete in the marketplace and are consistent with the wider strategic goals of the Council.	332.35	SCP 50-53	1005053	£59,832 - £63,148			£62,397.00
PED014	Head of Highways & Infrastructure	Place Services Directorate	Operations Department	Highways & Infrastructure	Highways	Highways	To support the Assistant Director of Highways and Infrastructure in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on Highways and infrastructure related services. This role has responsibility for Highways Maintenance(including delivery mechanisms), Network development, Road Safety, Flood and water management, Winter maintenance and Structures. This role has responsibility to develop frontline services, that deliver an efficient and effective transport infrastructure for the Borough, that always promotes accessibility and sustainability. It will be responsible for providing the efficient maintenance of the existing infrastructure and supporting the Assistant Director in the development of new	62.62	SCP 50-53	1005053	£59,832 - £63,148			£63,148.00

PEE010	Team Manager - Highway Maintenance	Place Services Directorate	Operations Department	Highways & Infrastructure	Highways	Maintenance	To take the lead role in the management and supervision of the Road and Street Works operatives and sub-contractors to ensure works are completed to specification, safely and in accordance with permit conditions and method statements and the Council's guidelines for sub-contractors.	24.00	SCP 43-45	1004345	£51,515 - £53,633		£53,633.00
PEC167	Team Manager - Highway Management	Place Services Directorate	Operations Department	Highways & Infrastructure	Highways	Networks		18.62	SCP 43-45	1004345	£51,515 - £53,633		£53,633.00
PE017	Assistant Director - Highways & Infrast.	Place Services Directorate	Operations Department	Highways & Infrastructure	Highways & Infrastructure	Highways & Infrastructure	To support the Director of Operations in the provision of strong leadership, direction, and professional advice and guidance that supports effective delivery within the roles and responsibilities of the post. This role will provide strong leadership and management to Senior Managers and Heads of Service to make the Council as effective and efficient as possible. The post holder will support the Executive Director/Director in setting the overall strategic direction of the directorate. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure cultural change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. They will promote a culture of customer engagement and feedback to tailor services according to need.	62.62	SO 11-13	9061113	£85,617 - £89,772		£89,772.00
PE013	Director of Operations	Place Services Directorate	Operations Department	Operations Department	Operations Department	Operations Department	This role will provide strong leadership and management to the Assistant Directors in the Department to make the Council as effective and efficient as possible. The post holder will support the Executive Director in setting the overall strategic direction of the directorate and department. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure cultural change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. They will promote a culture of customer engagement and feedback to tailor services at a locality level. This role has responsibility to develop St Helens as a clean, green and sustainable place. It will actively develop environmental strategies and deliver operational and traded services that protect communities, ensuring the Council meets its statutory responsibilities whilst delivering	708.31	CO 05-07	9020507	£99,663 - £105,243		£105,243.00
PE001	Executive Director of Place Services	Place Services Directorate	Place Services Directorate	Place Services Directorate	Place Services Directorate	Place Services Directorate	To manage all activities within Place Services, namely Planning and Building Control, Assets and Buildings, the Place and Delivery Unit, Regulatory Services, Economic Development, Engineering Services, Housing, Safer Communities, Recreation, the Library and Arts Services, and Trading Services including Waste and Recycling, Parks, Landscapes and Street Scene, Bereavement Services, Security, Careline and Services to Schools. Overall responsibility for the strategic management and planning of the business and service of the department, including responsibility for regeneration and growth initiatives across the Borough.	1151.80	CO 14-17	9021417	£122,394 - £130,599		£130,599.00
PDM1	Head of Planning	Place Services Directorate	Strategic Growth Department	Planning & Regeneration	Planning	Planning	To support the Assistant Director of Planning and Regeneration in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on the Planning Service Area of the Council. This role has responsibility for Planning, Local Plan, Building Control. •This role has responsibility to promote a culture of high quality placemaking and delivery through the utilisation of Planning Legislation and the statutory Building control function. It will drive the delivery of high-quality private sector development and provide customer focussed statutory services to deliver the Borough's growth ambitions and social value for the Borough.	50.30	CO 01-03	9060103	£64,908 - £69,126		£69,126.00
PDPM1	Team Manager - Development Plans	Place Services Directorate	Strategic Growth Department	Planning & Regeneration	Planning	Planning		14.00	SCP 46-49	1004649	£54,765 - £58,541		£58,541.00
PDM2	Head of Regeneration & Growth	Place Services Directorate	Strategic Growth Department	Planning & Regeneration	Regeneration & Growth	Regeneration & Growth	To support the Assistant Director of Planning and Regeneration in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on Regeneration Service Area of the Council. This role has responsibility for Regeneration, Programme and Project management, Transport, and the matrix management of a virtual team of delivery specialisms including external advice and support. The post holder will support the Assistant Director in setting the overall strategic direction of the service area and department. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure culture change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility.	25.00	SO 06-08	9060608	£74,904 - £79,410		£79,410.00
PEDEM1	Head of Economy	Place Services Directorate	Strategic Growth Department	Property & Economy	Economy	Economy	To support the Assistant Director of Property and Economy in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on the Economy Service of the Council. This role has responsibility for Economic Development, Business Support, Inward Investment and Employment and Skills. This role will provide strong leadership and management to Team Managers of Service to make the Council as effective and efficient as possible. The post holder will support the Assistant Director in setting the overall strategic direction of the service area and department. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure culture change is delivered by instilling in their leadership team a sense of	19.00	SCP 50-53	1005053	£59,832 - £63,148		£63,148.00
PED019	Head of Property	Place Services Directorate	Strategic Growth Department	Property & Economy	Property	Property	To support the Assistant Director of Property and Economy in the provision of strong leadership, direction, and professional advice and guidance regarding the allocation of resources, the financial outputs, risk management, change management and management behaviours when leading on Property Service of the Council. This role has responsibility for Property, Building Maintenance, Asset Management and Capital Delivery. This role will provide strong leadership and management to Team Managers of Service to make the Council as effective and efficient as possible. The post holder will support the Assistant Director in setting the overall strategic direction of the service area and department. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure culture change is delivered by instilling in their leadership team a sense of optimism, purpose and	28.00	CO 01-03	9060103	£64,908 - £69,126		£69,126.00

PE014	Assistant Director - Property & Economy	Place Services Directorate	Strategic Growth Department	Property & Economy	Property & Economy	Property & Economy	To support the Director of Strategic Growth in the provision of strong leadership, direction, and professional advice and guidance that supports effective delivery within the roles and responsibilities of the post. This role will provide strong leadership and management to Senior Managers and Heads of Service to make the Council as effective and efficient as possible. The post holder will support the Executive Director/Director in setting the overall strategic direction of the directorate and department. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure culture change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. This role has responsibility to promote a culture of commercialism, to utilise the land and property assets of the Borough to deliver economic growth, service efficiency and income generation.	51.60	SO 11-13	9061113	£85,617 - £89,772		£89,772.00
PE006	Director of Strategic Growth	Place Services Directorate	Strategic Growth Department	Strategic Growth Department	Strategic Growth Department	Strategic Growth Department	This role will provide strong leadership and management to the Assistant Directors in the Department to make the Council as effective and efficient as possible. The post holder will support the Executive Director in setting the overall strategic direction of the directorate and department. They will work collaboratively with the senior leadership team and with Elected Members. They will ensure cultural change is delivered by instilling in their leadership team a sense of optimism, purpose and responsibility. They will promote a culture of customer engagement and feedback to tailor services at a locality level. This role has responsibility to develop the Growth and Placemaking Strategy for St Helens. It will provide the strategic direction for and ensure the effective delivery of high-quality growth and regeneration projects and programmes and the delivery of statutory services that deliver	126.90	CO 05-07	9020507	£99,663 - £105,243		£105,243.00