



Notice Periods

Weekly Paid Employees

Weekly paid employees' period of notice to terminate employment is 1 month.

Monthly Paid Employees

NJC Pay Conditions & Chief & Senior Officers

The minimum contractual period of notice to terminate employment to be given by an employee is as follows:

Apprentices & officers up to and including spinal column point 28 - 1 month

Officers on spinal column point 29 and up to and including spinal column point 42 - 2 months

Officers above spinal column point 42 - 3 months

Chief & Senior Officers – 3 months

Children Social Workers

The minimum contractual period of notice to terminate employment to be given by an employee is as follows:

Officers up to and including spinal column point 6 - 1 month

Officers on spinal column point 7 and up to and including spinal column point 17 - 2 months

Officers above spinal column point 17 - 3 months

Soulbury

The minimum contractual period of notice to terminate employment to be given by an employee is as follows:

Soulbury Table 930: Spinal column points 1 to 8 - 2 months

Soulbury Table 930: Spinal column points 9 and above - 3 months

Soulbury Table A 931: Spinal column points 3 to 5 - 2 months

Soulbury Table A 931: Spinal column points 6 to 11 - 3 months

Soulbury Table B 932: Spinal column points 3 to 11 - 3 months